



## Gender Mainstreaming and Social Inclusion Project

Government of  
Nepal-JICA  
Technical  
Cooperation

# GeMSIP Update

April 2010, Volume 3

### MESSAGE FROM WDO MORANG

GeMSIP, implemented since March 2009, in collaboration between the Governments of Nepal (GoN) and Japan, aims at providing technical support to the GoN for the implementation of her policies on Gender Mainstreaming and Social Inclusion (GMSI) and ensuring GMSI responsive planning, implementation, monitoring and evaluation of the activities at the local bodies.

GeMSIP, with its introduction in Morang has formed GeMSIP Working Group ensuring representation from *Dalit, Adibasi Janajati*, OBC and PWD. Likewise, VDC level project implementation committees have also been formed in the three pilot VDCs of the first batch. The project, through its various activities such as GMSI related trainings, and GSI appraisal and audit has been successful in sensitizing the DDC and the sector agencies to think about GMSI. The policy seminar conducted on 22 March 2010 inviting experts from Japan and Nepal has further encouraged to the practical implementation of GMSI.

Though, there are many policies and programs introduced with regards to GMSI, it is a big challenge to bring women and socially excluded groups who have been discriminated and excluded because of traditional norms, values and patriarchal believes, at the forefront of development mainstream. Following the existing policies and programs and making its effective implementation, GeMSIP would be successful in contributing to the social transformation of the nation through the replicable learning from the two pilot districts. With this hope, Women Development Office Morang is always ready for the collaborative efforts.

By Ms. Durga Bhandari (Baral), WDO, Morang

### MESSAGE FROM WDO SYANGJA

I would like to express my happiness for the success of GeMSIP, a technical cooperation project between Nepal Government and JICA to publish its 3<sup>rd</sup> issue of Newsletter. I also like to express my sincere thanks to GeMSIP project for providing me an opportunity to put greetings in this newsletter.

I am glorified for having the opportunity of implementing this pilot project in this district with the objectives of improving upon the existing policy, guidelines and working areas related to gender equality and social inclusion, an issue of national concern and challenge in Nepal. Through this project, I believe, three pilot VDCs of Syangja will be capable in achieving balanced and equitable distribution of development results and brining the voices of women and excluded groups up to the decision making level of development being responsive towards the issues of gender and social inclusion from identification, formulation, implementation to monitoring and evaluation of local level projects. Through its spillover effects in other VDCs, I wish Syangja district, in the near future, will be developed as a model district in implementing gender and social inclusion responsive projects.

I express the commitment of full support and coordination from me and my organization expecting the same from other agencies as well. I would also like to express my best wishes to this newsletter to be continued and be successful in contributing towards the direction of gender equality and social inclusion.

By Ms. Meera Sherchan, WDO, Syangja

### POLICY SEMINAR ON GENDER MAINSTREAMING AND SOCIAL INCLUSION

Policy Seminar on GMSI was held on 22<sup>nd</sup> March, 2010 in Kathmandu. The seminar was to introduce the GeMSIP to a wider public and to explore future perspectives on GMSI in Nepal through exchanging experiences of GMSI in Nepal, Japan and other countries. There were 3 guest speakers. Mr. Kenzo Tomonaga, the Director of Buraku Liberation and Human Rights Research Institute (BLHRRRI), Osaka, Japan, presented an overview of Buraku problem in Japan and the social inclusion policies and measures taken by the government to improve the situation of Buraku minority people. Prof. Chandra Bhadra, Gender Studies at Tribhuvan University, presented gender mainstreaming efforts in Nepal. Ms. Yumiko Tanaka, Senior Advisor on Gender and Development of JICA, presented JICA projects in the field of gender mainstreaming in different countries. Nearly a hundred people including government officials attended the seminar and many useful exchanges were made among the participants.



Opening Session of Policy Seminar on GMSI on 22 March 2010

### DISTRICT-LEVEL GMSI BASIC, APPRISAL AND AUDIT WORKSHOP

GMSI Appraisal and Audit Workshop was conducted in Morang district from 12<sup>th</sup> to 15<sup>th</sup> January, and in Syangja district from 22<sup>nd</sup> to 25<sup>th</sup> January 2010. The Workshop aimed at enhancing understanding on concept of GMSI Appraisal and Audit and conducting it for the DDCs. The participants were the members of district-level GeMSIP Coordination Committee. Annual Action Plan for GMSI was prepared as the output of the Workshop.

Participants said, "We had never conducted the GMSI Appraisal and Audit before, but now we understood how to assess GMSI implementation and how to analyze development budget from gender and social inclusion perspectives. We recognized the current situation of GMSI in our DDC".

GMSI Appraisal and Audit should be conducted by themselves next year and GeMSIP will provide technical backstop.



District-level GMSI Appraisal and Audit Workshop in Syangja

### SELECTION AND TRAINING OF FACILITATORS

GeMSIP Team selected six facilitators in February from among applicants of the pilot VDCs in the first batch.

VDC	Senior Facilitator	Facilitator
<b>Syangja</b>		
Biruwa Archale	Ms. Dhan Maya Rana Thapa	Mr. Nar Bahadur B.K.
Jagatradevi	Ms. Nanda Rana	Mr. Binod Naupane
Fedikhola	Ms. Pratichhaya Gurung	Mr. Nar Bahadur Karki
<b>Morang</b>		
Tandi	Ms. Sangita Rai	Mr. Dil Bahadur Magar
Tetariya	Ms. Ranjana Kumari Majhi	Mr. Manoj Kumar Chaudhary
Pokhariya	Mr. Mahesh Kumar Mandal	Mr. Shiva Dayal Mandal

Applicants were first short-listed through a written examination and the final selection was then made through an interview by the selection committee including one representative each from DDC and WDO offices, VDC Secretary and a JICA Expert.

Inviting the selected facilitators, GeMSIP Team organized Facilitator Training in Syangja and Morang in 5<sup>th</sup>-7<sup>th</sup> and 11<sup>th</sup>-13<sup>th</sup> March, respectively. The topics of the training covered extensively including basic concepts of Gender Mainstreaming and Social Inclusion, how to operate pilot activities in the target VDCs, and roles of facilitators.

### DISTRICT-LEVEL TOT GRSI PLANNING AT VDCS

3-day District-level ToT for Gender Responsive and Socially Inclusive (GRSI) Planning at VDCs was conducted from 18<sup>th</sup> to 20<sup>th</sup> March in Syangja and from 7<sup>th</sup> to 9<sup>th</sup> April in Morang. The main objectives were to train district-level GeMSIP Coordination Committee members how to conduct GRSI Planning at VDCs and to familiarize VDC Secretaries and newly recruited Facilitators with the GRSI Planning process.



District level TOT for GRSI Planning at VDCs, Morang

### GeMSIP Completed Activities (January - April, 2010)

Month	Activity	Place
January	District-level GM/SI Appraisal and Audit Workshop	Morang and Syangja
February	4 <sup>th</sup> Project Management Committee (PMC) meeting	Kathmandu
Feb.-March	Selection and Training of Facilitators	Morang and Syangja
March	Policy Seminar on GM/SI	Kathmandu
March-April	District-level ToT on GRSI Planning at VDCs	Morang and Syangja
April	Consultations regarding the structure of VDC-level and Ward-level organizations	Morang and Syangja

### GeMSIP Upcoming Activities (May – August, 2010)

Month	Activity	Place
May	Information gathering in pilot VDCs	Morang and Syangja
May-June	VDC-level GM/SI Appraisal and Audit Workshop	Morang and Syangja
June	GM/SI Training for Gender Focal Person (GFP)	Kathmandu
June	GM/SI Refresher Training	Kathmandu
June-July	5 <sup>th</sup> Project Management Committee (PMC) meeting	Kathmandu
August	3 <sup>rd</sup> Joint Coordination Committee (JCC) meeting	Kathmandu